ADIS USA

H2-VISA TRANSFER PROGRAM
# VISUAL PRESENTATION & GUIDE

How will it work?

With the shortage of labor, increasing at an exponential rate per annum, US employers have the opportunity to use the H2 Program to supplement the workforce that is essential to the health of their business, the US economy, and the overall, General Consumer Population in the United States.
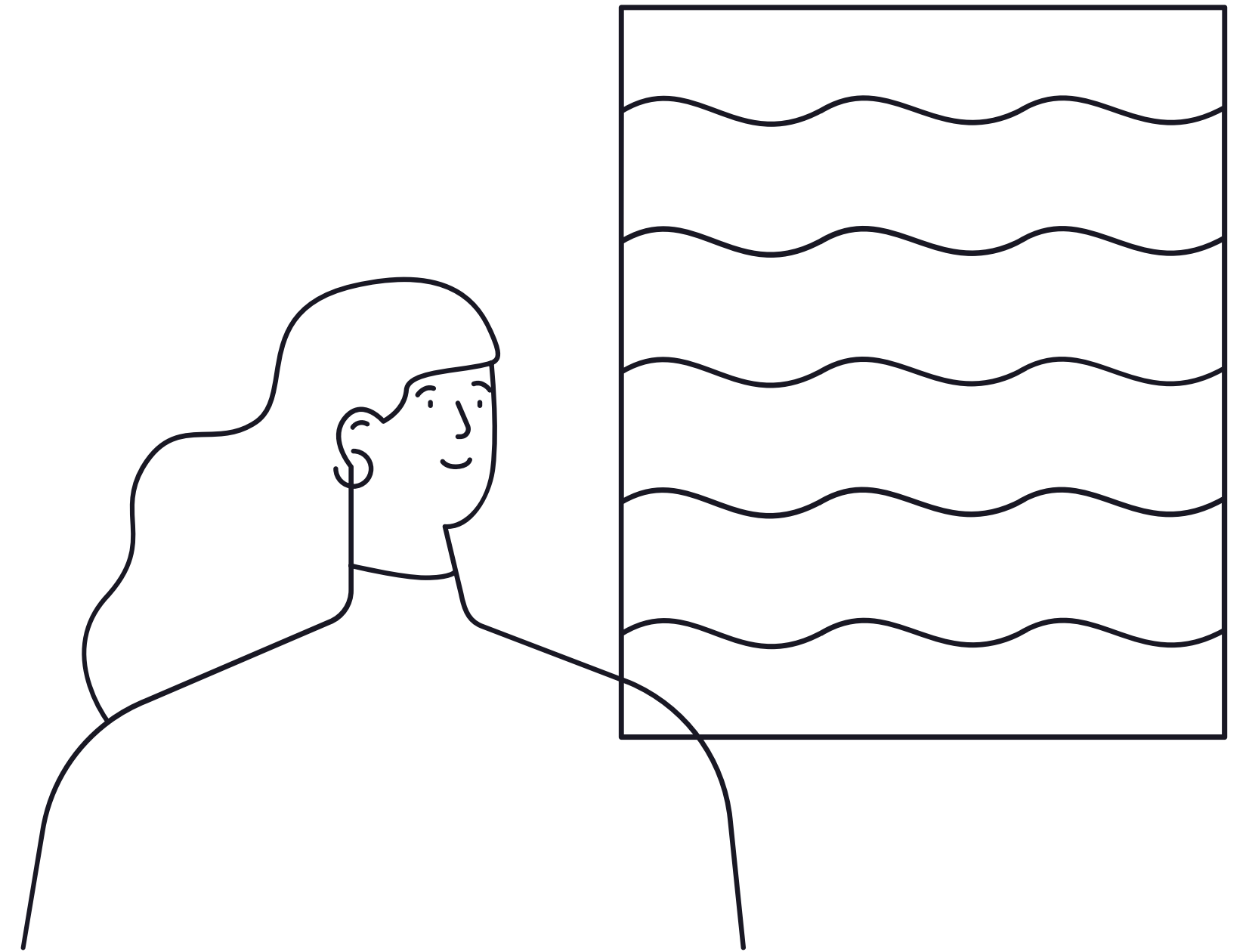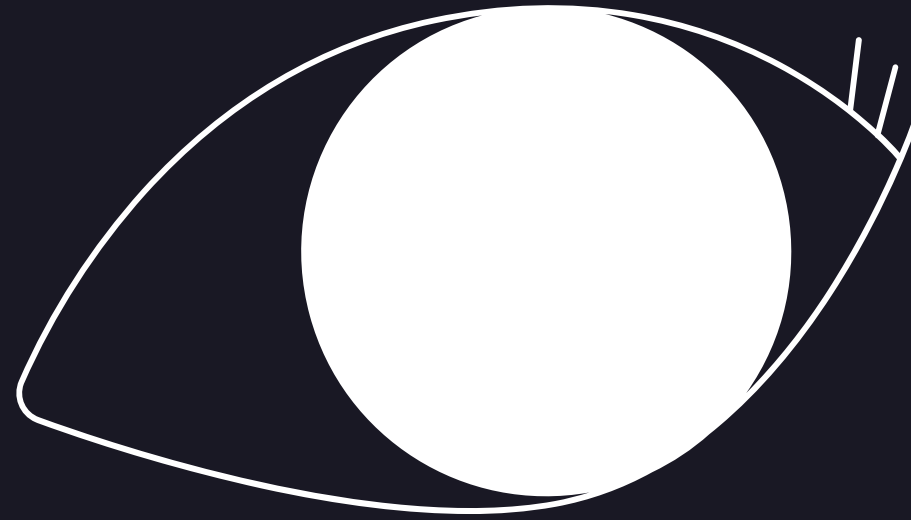
BUT, there are currently only 66,000 visas available each year, pending either temporary or permanent Congressional action (supplemental visas, cap-exempt segments, reform, and/or cap relief).
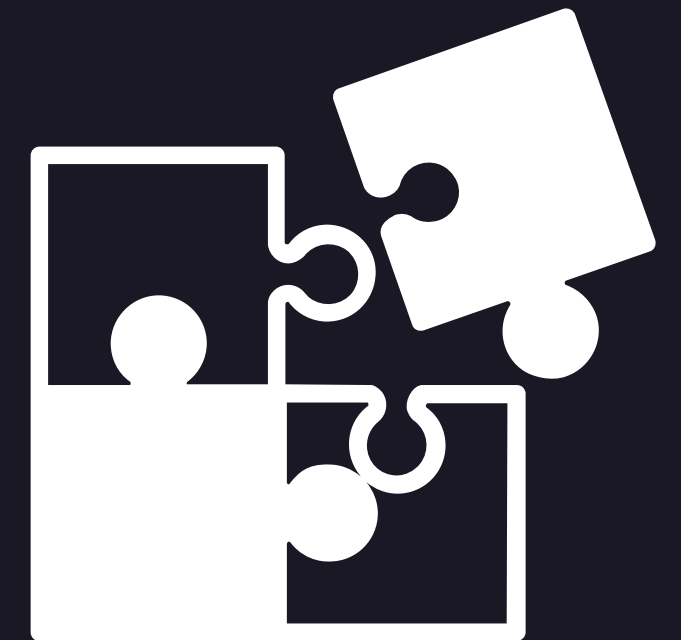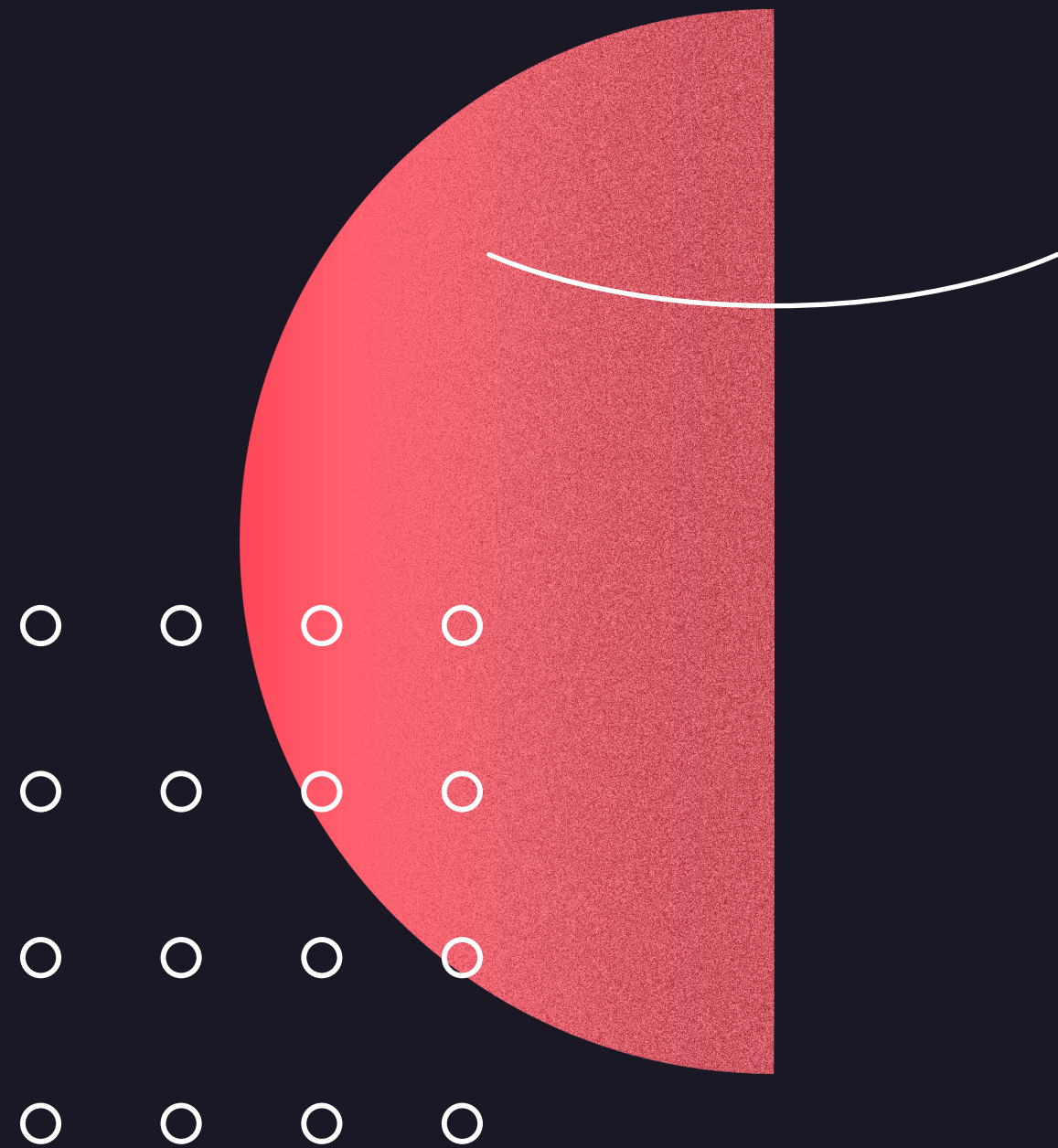
The NEED for labor is increasing, with current stakeholders and new stakeholders, FIGHTING for a piece of the pie.

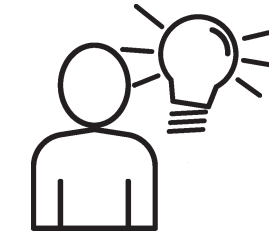# HOW CAN WE SOLVE THIS ISSUE, TOGETHER?

HERE ARE SOME SOLUTIONS,
IF WE LOOK AT THE BIGGER
PICTURE

To OVERCOME the various complexities & hiccups in the mix between U.S Foreign, and Labor Policy WE have to THINK OUT of the BOX.

06

CURRENT OPPORTUNITES

1) The only way to increase the number of active H2B workers in the USA each year is to strategically utilize the existing regulatory framework, which counts an individual H2B worker within the USA, in status, as a cap-exempt worker, allowing that worker the ability to transfer from one employment opportunity to another.

2) As each individual H2B worker is limited to up to 3-years of continual employment in the USA, this would theoretically increase the total number of H2B workers available for employment from 66,000 to 198,000 (this could theoretically be higher including any potential workers who enter the USA on supplemental visas).

WHAT'S NEEDED?

1) A Substantial Database of current H2B VISA workers IN the US:
This database can be used to monitor the overall worker experience, client satisfaction of clients, conflict resolution and help workers AND employers PLAN, PREDICT & ENHANCE

2) A Mutual Understanding between US Employers & Agents:
As in the great saying, "keep your friends close, but your enemies closer", we must JOIN together, to fight against the ACTUAL issues/challenges of Labor Shortage, Economic Growth & Sustainability

3) The Tools and Software to MAKE this HAPPEN:
With the growth in technological advancements, we can use various platforms to create a sustainable ecosystem for workers who WANT to legally stay, agencies that desire RESULTS, and Employers who NEED HELP.

AN EVOLUTION IN TECHNOLOGY & THINKING

- With experts in H2 Labor policy and a strong network of like-minded colleagues/pioneers in the industry working together.

- Through the usage of innovative ways of communication and IT Systems that have been long needed. We can LEAD and CHANGE the system.
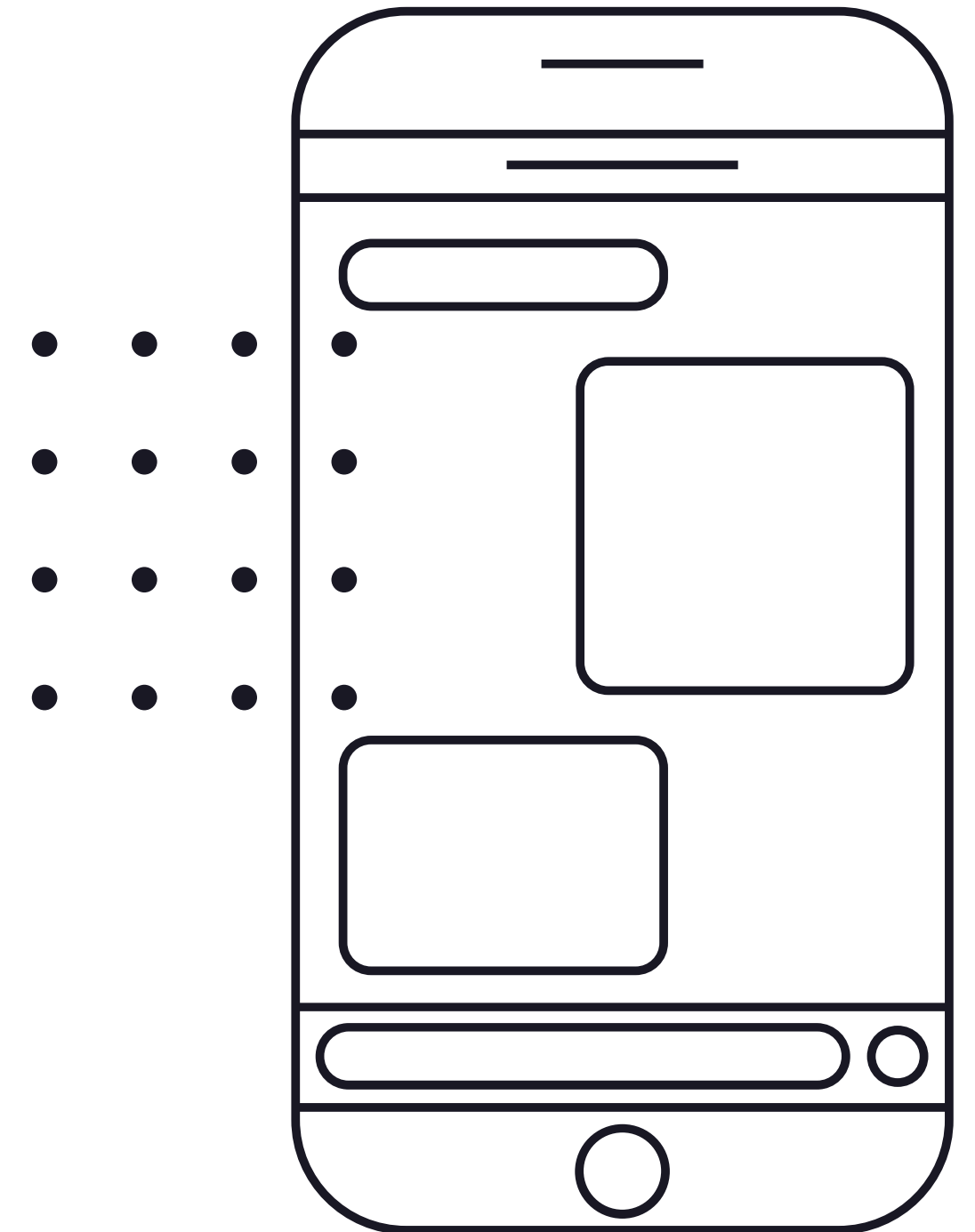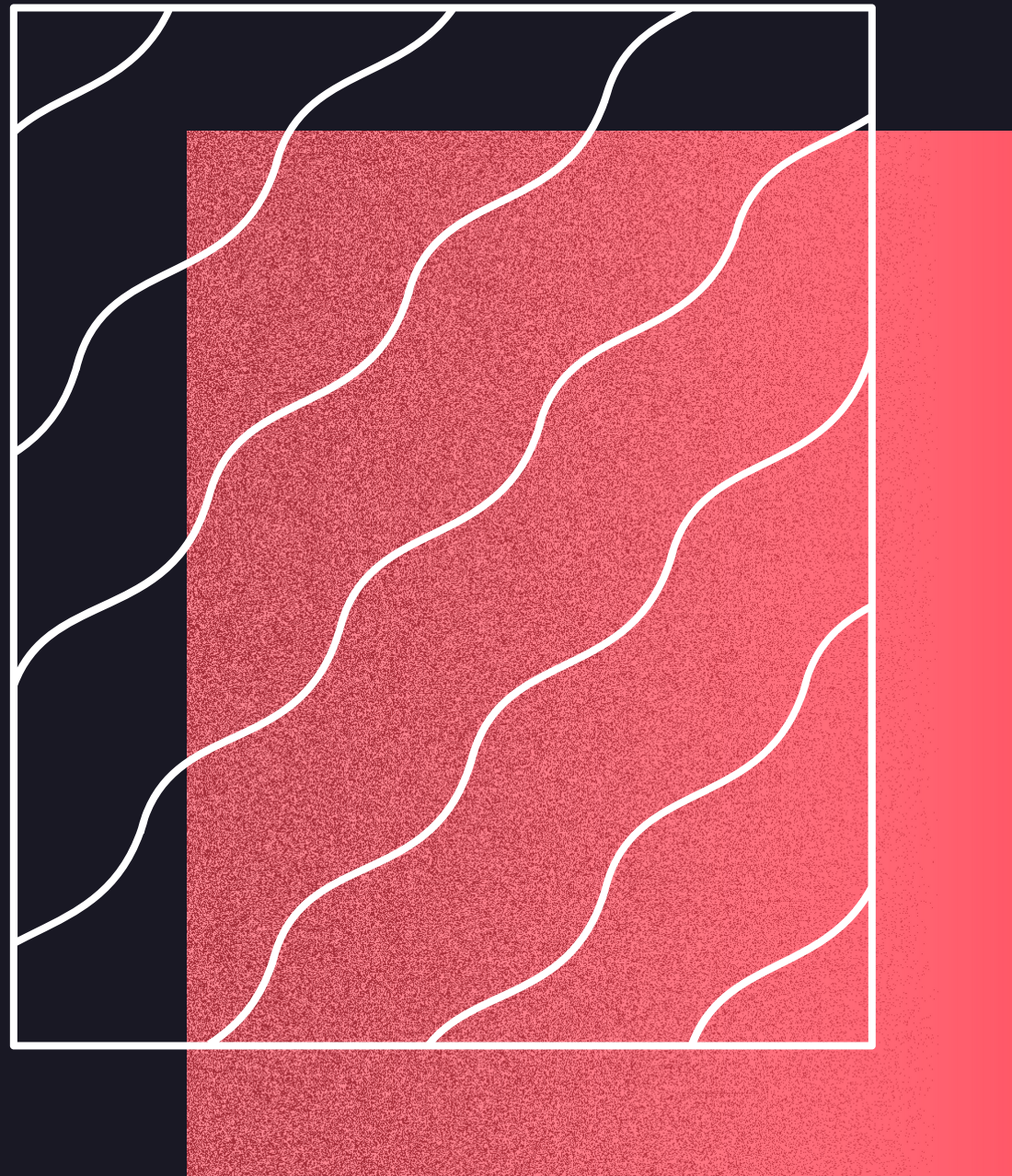
WORKER DATABASE

With a clear approach to behance the lives of, and choices that are available to a worker, we can first educate them of the opportunities that they have in, first, legally staying in the US and second, having the chance to keep supporting their families' back home.

In addition to this, we must allow workers to be a part of a network that lays the foundation for, protecting workers' rights, emotional support, and a sense of security, if anything were to happen to them.

With the COMMON goal to solve labor shortages and support the overall, US economy. Recruiters, Agents, and Employers all play an essential role in a system that can be simple or complicated at times. But with the ever-increasing challenges that have been bestowed upon us by the pandemic, we must EVOLVE and CHANGE in order to have peace of mind

Therefore, through open communication, mutual respect, and creating a healthy eco-system of foreign in-country representatives, labor-policy enthusiasts, and employers who want reliability and efficiency, we can PROSPER TOGETHER.

# A SYMBIOTIC ECOSYSTEM OF RECRUITERS, AGENTS, AND EMPLOYERS
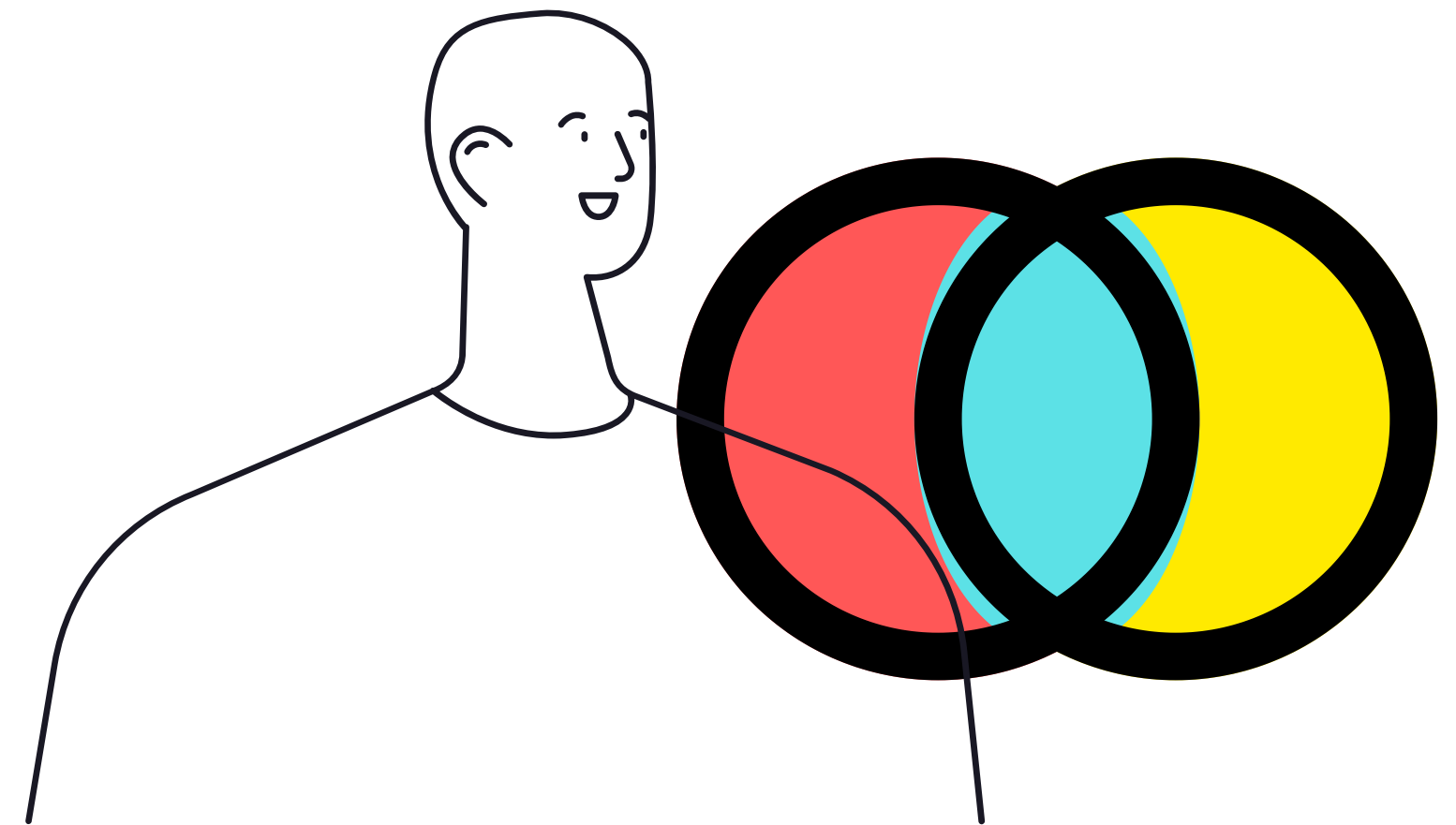
MAKING THINGS EASIER

As we refine the software that is currently at our disposal, we will be able to set in motion a vast network of resources, people and industry leaders. This technology will be essential in simplifying agreements, giving information & updates, and storing the critical data required for this system.

COMMUNICATIONS

With so many stakeholders and workers who will be a part of this program. We will need the right people to find the right paths in approaching and communicating the basis of our system. Therefore, we must aim to provide the necessary knowledge, tools, and expertise to our sales /consulting team, for them to excel.
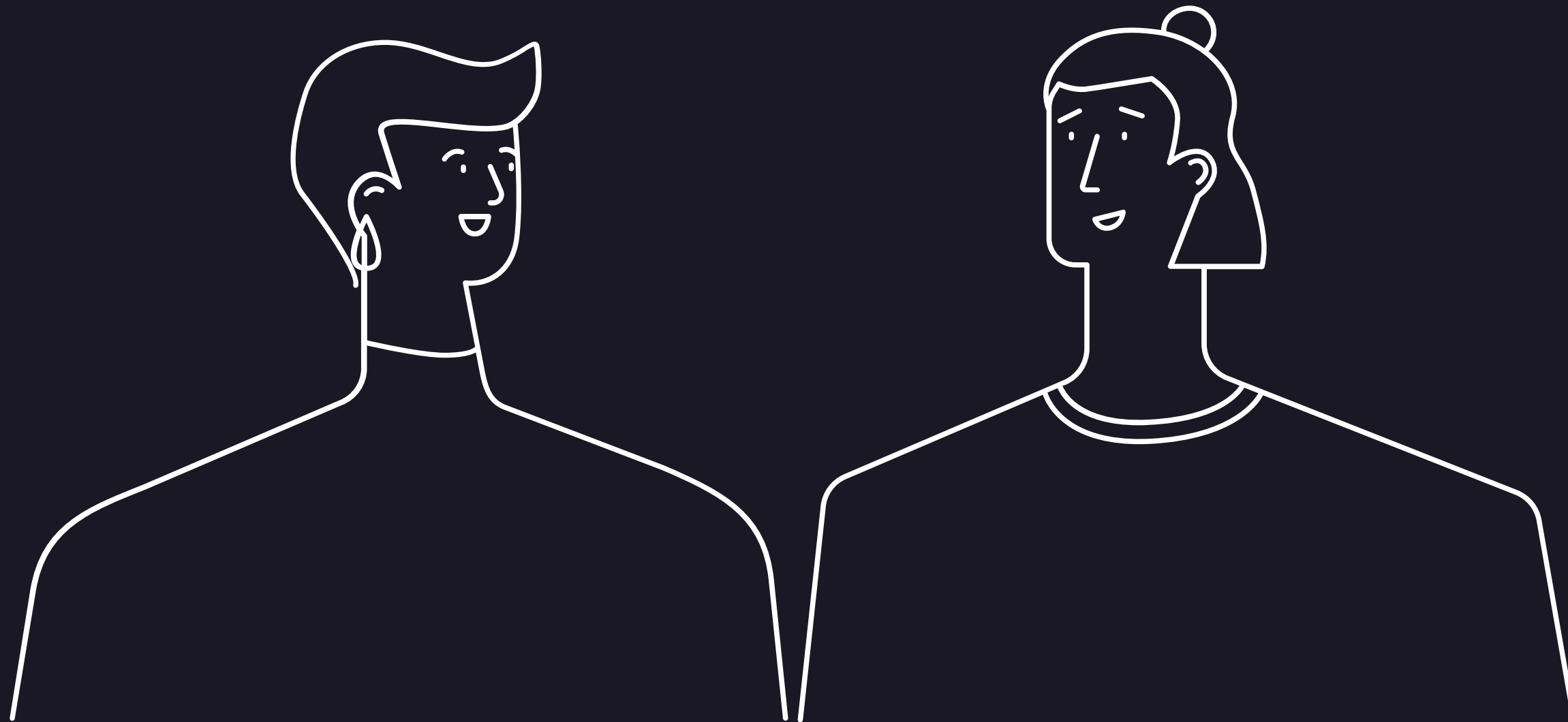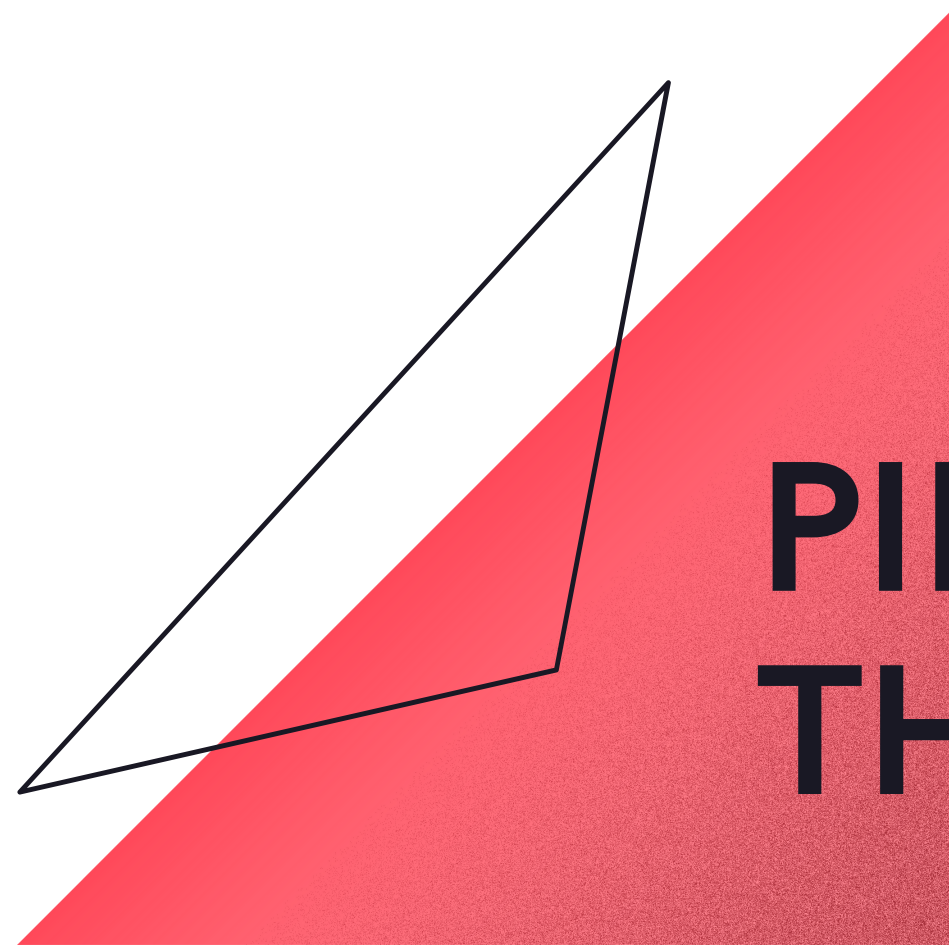
PIECES OF
THE PUZZLE

By having an intrinsic understanding of the workings of the overall H2 VISA program, being able to keep track of all the various changes in labor policy, and being able to deal with both sides of the puzzle, we aim to benefit all pieces.

Through dedication, open-mindedness, and compassion for the pieces of the puzzle, we can all enrich, enhance, and improve our livelihoods, opportunities, sense of security, and confidence in the H2 Work VISA program.

PARTNER WITH US

If you'd like to be a part of this movement and want more information on the standards & tools that we implement.

Please feel free to contact us at:
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For business inquiries:
suvdaa@adismongolia.org

or feel free to visit our website.

Alone we can do so little; together we can do so much.

Helen Keller

Thank you for listening.
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